

Communicating the Real Time Strategy promise and benefits



1999 - 2002



"Rewiring the organization"

From visions of the future



to heedful interactions about TODAY

From mission statements



to shared IDENTITIES

From plans and budgets



to SIMPLE GUIDING PRINCIPLES

The Pencil Cup challenge



A pencil cup is a cup that can hold pens and pencils

Following the instructions below build a PENCIL CUP		
Note: You can only use the pieces from the WINDOW EXPLORATION KIT		
TO MAKE THIS:	YOU NEED THESE:	AND YOU DO THIS:
The Base	1 of 4 x 6 stud Black Plate	Start with this
The first row of bricks...	2 of 1 x 4 Pink Bricks	Place 1 each along the short sides of the Black Plate
	2 of 2 x 6 stud Yellow Plates	Place the long sides together and wedge the yellow plates vertically between Row 1 and Row 2 of studs on the black plate.
	1 of 1 x 4 Red Brick	Place the red brick opposite the yellow plates at the edge of the black plate
CHECKPOINT 1		
There is now a clear space, 2 x 4 studs in the middle of the base.		
The two Columns	2 of 1 x 2 Lime Bricks 2 of 1 x 2 Grey Bricks 2 of 1 x 2 Green Bricks 2 of 1 x 2 Trans Red Bricks	Stack the bricks on top of each other in this sequence : 1 x lime, 1 x grey, 1 x green, and 1 x trans red topmost. Repeat. This will form 2 columns. Place each column on each side on top of the pink rick. Tbhe columns will be flushed with the yellow plates.
The front Facade	2 of 1 x 4 Green Bricks 1 of 1 x 4 Red Brick 1 of 1 x 4 Light Grey Arch Brick	Stack the bricks on top of each other in this sequence : green, green, red and then the arch brick topmost. Place this stack on top of the bed brick.
CHECKPOINT 2		
Your model is now 5 bricks high above its base.		
Final Touch	1 of 1 x 4 Medium Orange plate	Place the plate lengthwise on the back of the 2 yellow plates fixing them firmly together one row above the yellow plates

Strategy: An instrument that can help you make decisions with intention



A pencil cup is a cup that can hold pens and pencils

Following the instructions below build a PENCIL CUP
Note: You can only use the pieces from the WINDOW EXPLORATION KIT
Instruction #1
Think outside the box
Instruction #2
Don't ignore usability

Strategy: An instrument that can help you make decisions with intention

Build the cup based on a PLAN



A pencil cup is a cup that can hold pens and pencils

Following the instructions below build a PENCIL CUP

Note: You can only use the pieces from the WINDOW EXPLORATION KIT

TO MAKE THIS:	YOU NEED THESE:	AND YOU DO THIS:
The Base	1 of 4 x 6 stud Black Plate	Start with this
The first row of bricks...	2 of 1 x 4 Pink Bricks 2 of 2 x 6 stud Yellow Plates 1 of 1 x 4 Red Brick	Place 1 each along the short sides of the Black Plate Place the long sides together and wedge the yellow plates vertically between Row 1 and Row 2 of studs on the black plate. Place the red brick opposite the yellow plates at the edge of the black plate
CHECKPOINT 1 There is now a clear space, 2 x 4 studs in the middle of the base.		
The two Columns	2 of 1 x 2 Lime Bricks 2 of 1 x 2 Grey Bricks 2 of 1 x 2 Green Bricks 2 of 1 x 2 Trans Red Bricks	Stack the bricks on top of each other in this sequence : 1 x lime, 1 x grey, 1 x green, and 1 x trans red topmost. Repeat. This will form 2 columns. Place each column on each side on top of the pink rick. Tbbe columns will be flushed with the yellow plates.
The front Facade	2 of 1 x 4 Green Bricks 1 of 1 x 4 Red Brick 1 of 1 x 4 Light Grey Arch Brick	Stack the bricks on top of each other in this sequence : green, green, red and then the arch brick topmost. Place this stack on top of the bed brick.
CHECKPOINT 2 Your model is now 5 bricks high above its base.		
Final Touch	1 of 1 x 4 Medium Orange plate	Place the plate lengthwise on the back of the 2 yellow plates fixing them firmly together one row above the yellow plates

Strategy: An instrument that can help you make decisions with intention

Build the cup based on 2 Simple Guiding Principles



A pencil cup is a cup that can hold pens and pencils

Following the instructions below build a PENCIL CUP

Note: You can only use the pieces from the WINDOW EXPLORATION KIT

Instruction #1

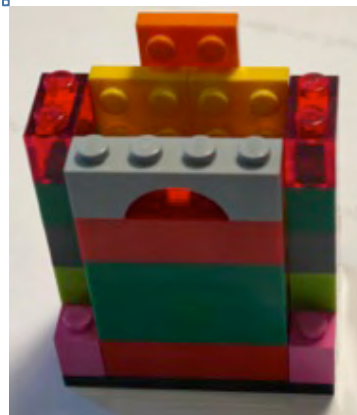
Think outside the box

Instruction #2

Don't ignore usability

Strategy: An instrument that can help you make decisions with intention

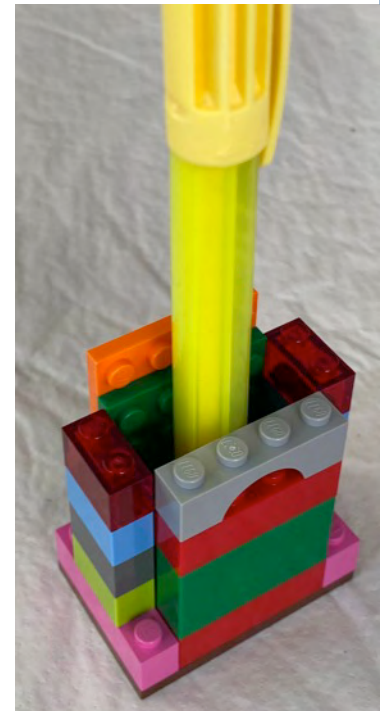
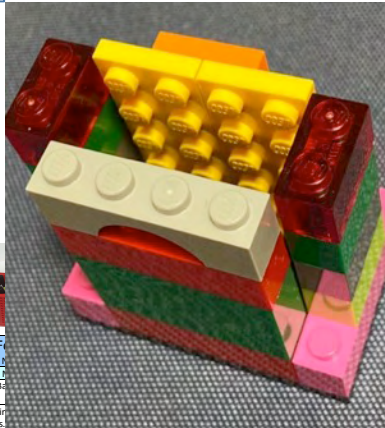
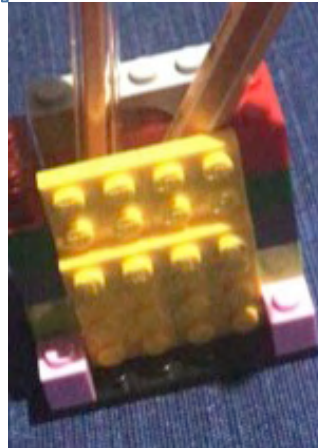
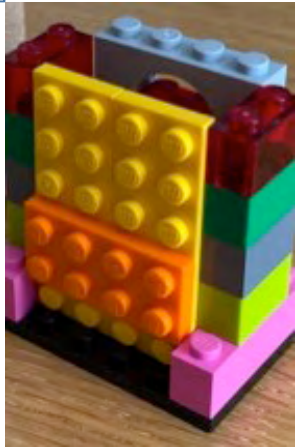
Results of following the PLAN to achieve the goal



The first row of bricks...	2 of 1 x 4 Pink Bricks 2 of 2 x 6 stud Yellow Plates 1 of 1 x 4 Red Brick	Place 1 each along the short sides of the Black Plate Place the long sides together and wedge the yellow plates vertically between Row 1 and Row 2 of studs on the black plate. Place the red brick opposite the yellow plates at the edge of the black plate
CHECKPOINT 1 There is now a clear space, 2 x 4 studs in the middle of the base.		
The two Columns	2 of 1 x 2 Lime Bricks 2 of 1 x 2 Grey Bricks 2 of 1 x 2 Green Bricks 2 of 1 x 2 Trans Red Bricks	Stack the bricks on top of each other in this sequence: 1 x lime, 1 x grey, 1 x green, and 1 x trans red topmost. Repeat. This will form 2 columns. Place each column on each side on top of the pink brick. The columns will be flushed with the yellow plates.
The front Facade	2 of 1 x 4 Green Bricks 1 of 1 x 4 Red Brick 1 of 1 x 4 Light Grey Arch Brick	Stack the bricks on top of each other in this sequence: green, green, red and then the arch brick topmost. Place this stack on top of the bed brick.
CHECKPOINT 2 Your model is now 5 bricks high above its base.		
Final Touch	1 of 1 x 4 Medium Orange plate	Place the plate lengthwise on the back of the 2 yellow plates fixing them firmly together one row above the yellow plates

Strategy: An instrument that can help you make decisions with intention

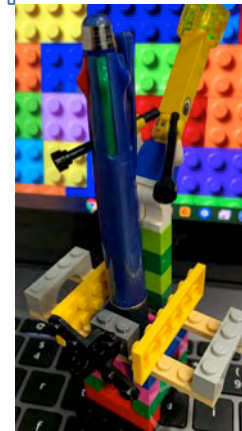
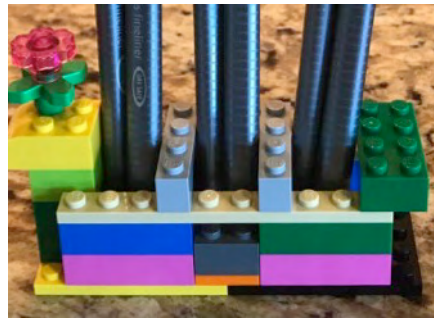
Results of following the PLAN to achieve the goal



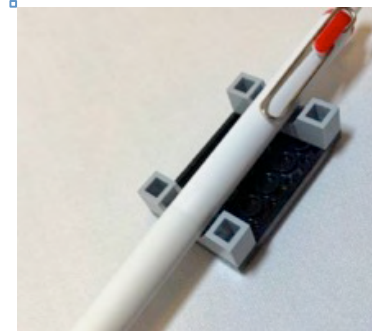
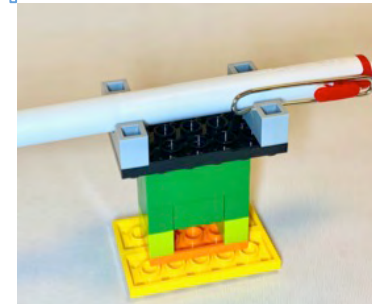
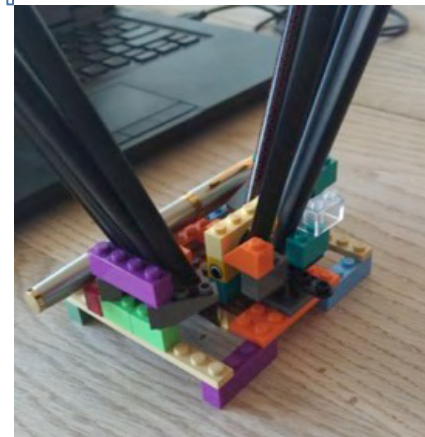
	2 of 2 x 6 stud Yellow Plates	Place the long sides together and wedge the yellow plates vertically between Row 1 and Row 2 of studs on the black plate.
	1 of 1 x 4 Red Brick	Place the red brick opposite the yellow plates at the edge of the black plate
CHECKPOINT 1		
There is now a clear space, 2 x 4 studs in the middle of the base.		
The two Columns	2 of 1 x 2 Lime Bricks 2 of 1 x 2 Grey Bricks 2 of 1 x 2 Green Bricks 2 of 1 x 2 Trans Red Bricks	Stack the bricks on top of each other in this sequence - 1 x lime, 1 x grey, 1 x green, and 1 x trans red topmost. Repeat. This will form 2 columns. Place each column on each side on top of the pink brick. The columns will be flushed with the yellow plates.
The front Facade	2 of 1 x 4 Green Bricks 1 of 1 x 4 Red Brick 1 of 1 x 4 Light Grey Arch Brick	Stack the bricks on top of each other in this sequence - green, green, red and then the arch brick topmost. Place this stack on top of the bed brick.
CHECKPOINT 2		
Your model is now 5 bricks high above its base.		
Final Touch	1 of 1 x 4 Medium Orange plate	Place the plate lengthwise on the back of the 2 yellow plates fixing them firmly together one row above the yellow plates

Strategy: An instrument that can help you make decisions with intention

Results of decision-making based on SGPs to achieve the goal



pencils



Following the instructions below build a PENCIL CUP

Note: You can only use the pieces from the WINDOW EXPLORATION KIT

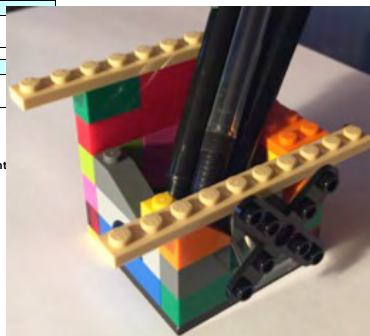
Instruction #1

Think outside the box

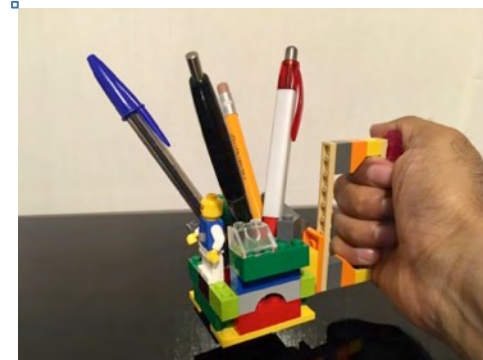
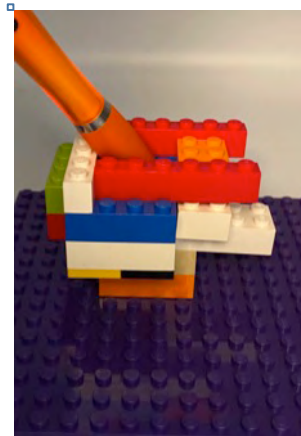
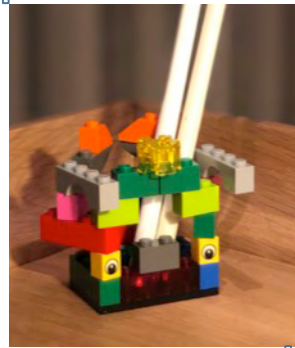
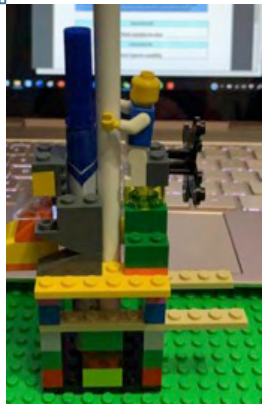
Instruction #2

Don't ignore usability

Strategy: An instrument that can help you make decisions with int



Results of decision-making based on SGPs to achieve the goal



Instruction #1

Think outside the box

Instruction #2

Don't ignore usability

Strategy: An instrument that can help you make decisions w

The Real Time Strategy PROMISE



A pencil cup is a cup that can hold pens and pencils

Following the instructions below build a PENCIL CUP

Note: You can only use the pieces from the WINDOW EXPLORATION KIT

TO MAKE THIS:	YOU NEED THESE:	AND YOU DO THIS:
The Base	1 of 4 x 6 stud Black Plate	Start with this
The first row of bricks...	2 of 1 x 4 Pink Bricks 2 of 2 x 6 stud Yellow Plates 1 of 1 x 4 Red Brick	Place 1 each along the short sides of the Black Plate Place the long sides together and wedge the yellow plates vertically between Row 1 and Row 2 of studs on the black plate. Place the red brick opposite the yellow plates at the edge of the black plate
CHECKPOINT 1 There is now a clear space, 2 x 4 studs in the middle of the base.		
The two Columns	2 of 1 x 2 Lime Bricks 2 of 1 x 2 Grey Bricks 2 of 1 x 2 Green Bricks 2 of 1 x 2 Trans Red Bricks	Stack the bricks on top of each other in this sequence : 1 x lime, 1 x grey, 1 x green, and 1 x trans red topmost. Repeat. This will form 2 columns. Place each column on each side on top of the pink rick. Tbhe columns will be flushed with the yellow plates.
The front Facade	2 of 1 x 4 Green Bricks 1 of 1 x 4 Red Brick 1 of 1 x 4 Light Grey Arch Brick	Stack the bricks on top of each other in this sequence : green, green, red and then the arch brick topmost. Place this stack on top of the bed brick.
CHECKPOINT 2 Your model is now 5 bricks high above its base.		
Final Touch	1 of 1 x 4 Medium Orange plate	Place the plate lengthwise on the back of the 2 yellow plates fixing them firmly together one row above the yellow plates

Strategy: An instrument that can help you make decisions with intention



A pencil cup is a cup that can hold pens and pencils

Following the instructions below build a PENCIL CUP

Note: You can only use the pieces from the WINDOW EXPLORATION KIT

Instruction #1

Think outside the box

Instruction #2

Don't ignore usability

Strategy: An instrument that can help you make decisions with intention

Point 1: Strategy is an instrument that can help you make decisions with intention. One such instrument can be a PLAN

PLAN = *a set of detailed instruction that tells you what to do.*

That is a good solution, when/if:

- *If you are immune to “black & white swans” – big and small*
- *If you operate in a predictable and stable environment*
- *If speed of changing decision-making is not an issue*
- *If you need to control decision-making down the smallest details*
- *If you have time to wait for the new plan should the first one not work*
- *If your strategic planning approach is top - down*



A pencil cup is a cup that can hold pens and pencils

Following the instructions below build a PENCIL CUP		
Note: You will only use the colors from the WINDOW OPERATIONS KIT		
TO MAKE THIS	YOU NEED THESE	AND YOU DO THIS
The Base	1 of 4 x 6 inch Black plate	Start with this plate
The first row of bricks...	2 of 1 x 4 Red Bricks 2 of 2 x 4 Stud Yellow Plates	Place 1 each along the short sides of the Black Plate Place the long sides together and wedge the yellow plates vertically between Row 1 and Row 2 of studs on the black plate
	1 of 1 x 4 Red Brick	Place the red brick opposite the yellow plates at the edge of the black plate
OPERATION 2		
There is now a clear space. 2 x 4 studs in the middle of the base		
The two Columns	2 of 2 x 4 Green Bricks 2 of 2 x 4 Grey Bricks 2 of 2 x 4 Green Bricks 2 of 2 x 2 Trans Red Bricks	Stack the bricks on top of each other in this sequence - 1 x grey, 1 x green, and 1 x trans red repeat. Repeat. This will form 2 columns. Place each column on each side on top of the pink brick. The columns will be flushed with the yellow plates
The front facade	2 of 2 x 4 Green Bricks 1 of 1 x 4 Red Brick 2 of 2 x 4 Light Grey Bricks	Stack the bricks on top of each other in this sequence - green, green, red and then the pink brick repeat. Place this stack on top of the last brick
OPERATION 3		
Your model is now 5 bricks high above its base		
Final Touch	1 of 2 x 4 Medium Orange plate	Place the plate horizontally on the back of the 2 yellow plates facing them firmly together one row above the yellow plates

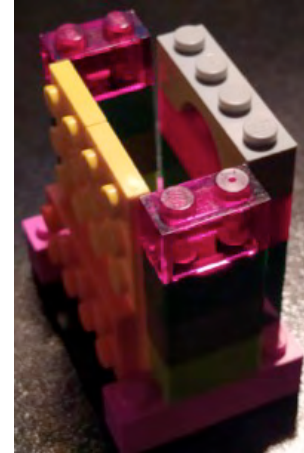
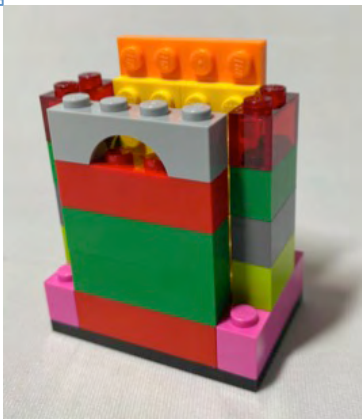
Strategy: An instrument that can help you make decisions with intention

One challenge with PLANS – multiple interpretations!

Final Touch

1 of 1 x 4 Medium
Orange plate

Place the plate lengthwise on the back of
the 2 yellow plates fixing them firmly
together one row above the yellow plates



Point 1: Strategy is an instrument that can help you make decisions with intention. One such instrument can be a PLAN

PLAN = *a set of instruction that tells you what to do.*

A PLAN is *NOT* the optimal solution:

- *When you need to be able to act swiftly and with intentions on black swans*
- *When you operate in a dynamic environment*
- *When fast decision-making on all levels is critical*
- *When you trust people to make the right decisions without being micro-managed*
- *When decisions can differ as long as they achieve the shared goals*
- *When buy-in to the strategy on all levels is critical*

What is the alternative to a PLAN?



A pencil cup is a cup that can hold pens and pencils

Following the instructions below build a PENCIL CUP			
Note: You only use the bricks from the WINDOW EXPLANATION SET			
TO MAKE THIS	YOU NEED THESE	AND YOU DO THIS	
The Base	1 of 4 x 4 Red Brick	Start with the Plate	
The first row of bricks...	4 of 1 x 4 Pink Bricks	Place 1 each along the short sides of the Black Plate	
	2 of 2 x 4 Stud Yellow Plates	Place the long sides together and wedge the yellow plates vertically between Row 1 and Row 2 of studs on the black plate.	
	1 of 1 x 4 Red Brick	Place the red brick opposite the yellow plates at the edge of the black plate	
CHECKPOINT 1			
There is now a clear space, 2 x 4 studs in the middle of the base			
The two Columns	2 of 1 x 2 Lime Bricks 2 of 1 x 2 Grey Bricks 2 of 1 x 2 Green Bricks 2 of 1 x 2 Trans Red Bricks	Stack the bricks on top of each other in this sequence: 1 lime, 1 grey, 1 green, and 1 trans red together. Repeat. This will form 2 columns. Place each column on each side on top of the pink brick. These columns will be flanked with the yellow plates.	
The front Facade	2 of 1 x 4 Green Bricks 1 of 1 x 4 Red Brick 1 of 2 x 4 Light Grey Arch Brick	Stack the bricks on top of each other in this sequence: green, green, red and then the arch brick topmost. Place this stack on top of the last brick.	
CHECKPOINT 2			
Your model is now 5 bricks high above its base			
Final Touch	1 of 1 x 4 Medium Orange plate	Place the plate lengthwise on the back of the 2 yellow plates flanking them firmly together one row above the yellow plates.	

Strategy: An instrument that can help you make decisions with intention

Point 2: The Real Time Strategy SOLUTION (instrument)

The REAL TIME STRATEGY approach offers a different kind of instrument called

SIMPLE GUIDING PRINCIPLES

express descriptions of how a group/team should behave in order to achieve a common goal or purpose



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Instruction #1

Think outside the box

Instruction #2

Don't ignore usability

Strategy: An instrument that can help you make decisions with intention

Point 2: The Real Time Strategy SOLUTION (instrument)

SIMPLE GUIDING PRINCIPLES

express descriptions of how a group/team should behave in order to achieve a common goal or purpose

They are not **RULES: (task specific)**

- Must hold 4 pencils
- Can not use red bricks

They are not **VALUES: (deeply held personal beliefs)**

- Honesty
- Integrity
- Trust

SIMPLE GUIDING PRINCIPLES (are environment specific)

- *Foster feedback*
- *Share across boundaries*
- *Think “system”*
- *Tolerate honest mistakes*



A pencil cup is a cup that can hold pens and pencils

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Note: You can only use the pieces from the WINDOW EXPLORATION KIT

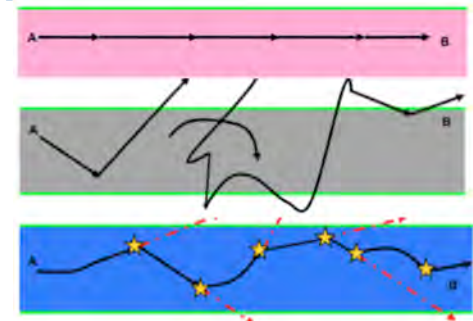
Instruction #1

Think outside the box

Instruction #2

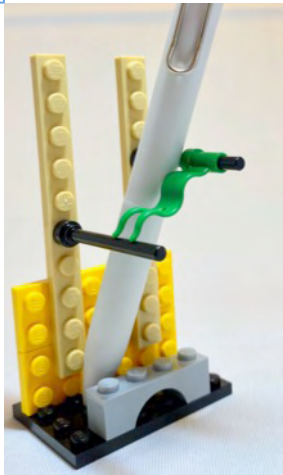
Don't ignore usability

Strategy: An instrument that can help you make decisions with intention

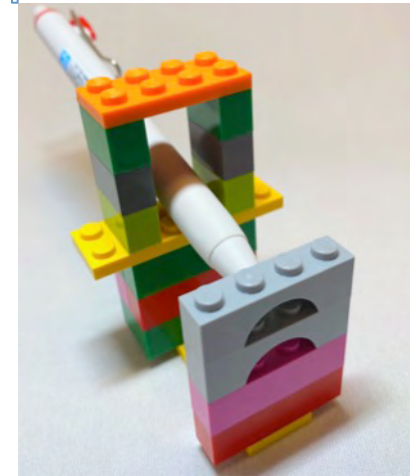


SIMPLE GUIDING PRINCIPLES = express descriptions of how a group/
team should behave in order to achieve a common goal or purpose

SGP: Think outside the box (POS)

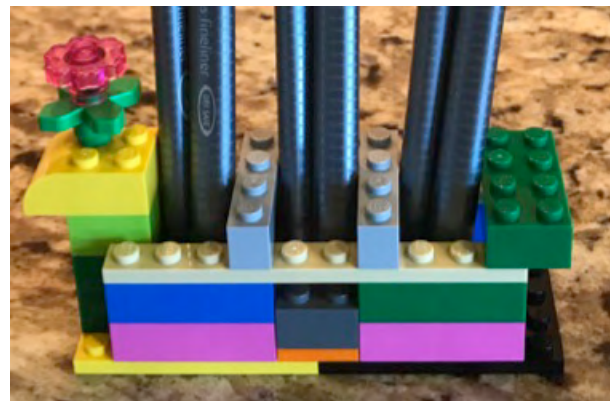
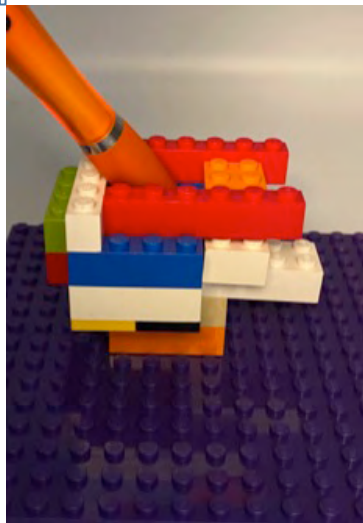
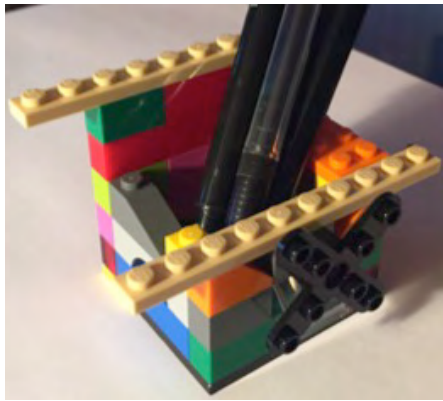


SGP: Don't ignore usability (NEG)

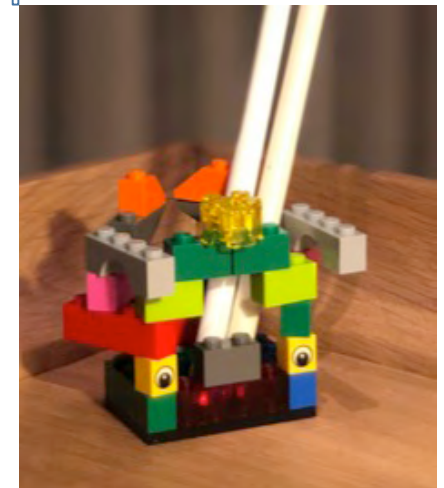


SIMPLE GUIDING PRINCIPLES = express descriptions of how a group/
team should behave in order to achieve a common goal or purpose

SGP: Think outside the box (NEG)

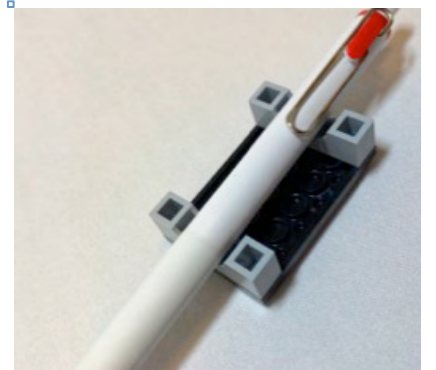
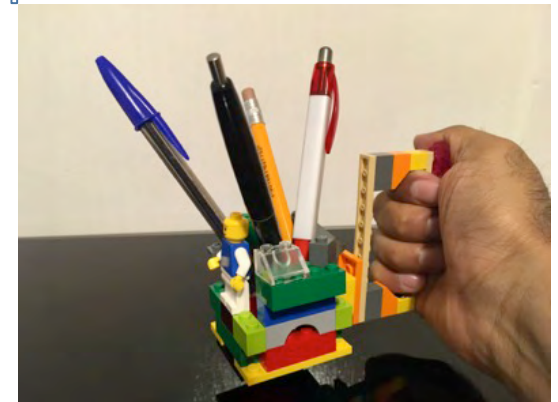


SGP: Don't ignore usability (POS)



SIMPLE GUIDING PRINCIPLES = express descriptions of how a group/ team should behave in order to achieve a common goal or purpose

SGP: Think outside the box (POS)



SGP: Don't ignore quality (POS)

Point 3: The benefits of having an RTS with Simple Guiding Principles

A) Speed:

Faster action when the unpredictable happens, opportunities, threats and the undefinable

B) Alignment:

It works for both bottom-up and top-down

C) Commitment:

Buy-in on all levels of the organization

D) Execution:

Decision are made fast, aligned and with commitment at the right level = power-full execution

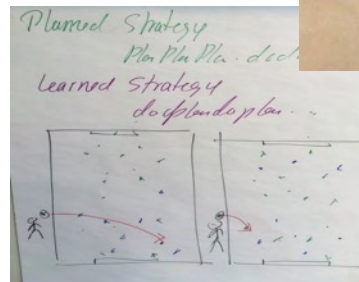
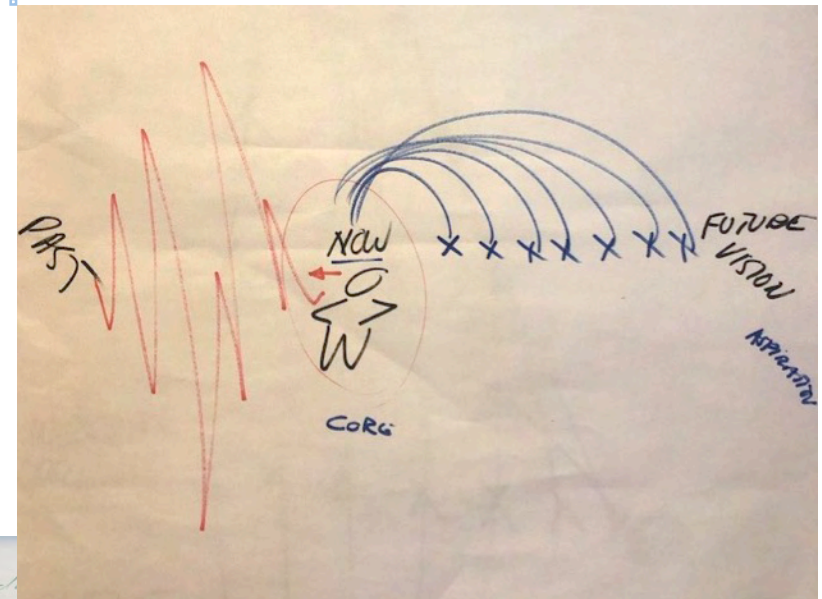
Point 4: Credibility story & “name throwing”



Dee Hock

“A clear sense of direction and compelling principles about conduct in pursuit of it are far more effective than long-term plans and detailed objectives”

Point 4: Credibility story, theory and “name throwing”



- Clearly not a “fad”, in some ways not even new!!
- Grounded in theories about strategic thinking and complexity, e.g. Mintzberg
- Clearly draws the line between a planned strategy and learned/emergent strategy
- This is developing a strategy beginning with heeding, then doing, learning from that, then doing more, learning more enabling you to act strategically (doplاندoplاندoplan.....)

Point 5: How to develop the Simple Guiding Principles and find out if they work

Step 1:

Involve the entire group/team that will be implementing the strategy ie. using the Simple Guiding Principles

Step 2:

Create a complete understanding the organizations current purpose/mission, identity, aspirations/vision and its business environment

Step 3:

Play out imagined futures and explore possible decisions, actions and consequences

Step 4:

Learn from steps 1 – 3 and extract/develop you from SGP's from this and test them

Getting the message across in a 90 - 120 min trial workshop

Step 1. Connect to “why are you together in the room & goal of trial ws.”

Step 2. Illustrate the dilemma & offer a solution to this dilemma

- a) *Build a pencil cup following the plan*
- b) *Build a pencil cup*
- c) *Build a pencil cup supported by the SGPs*

Step 3. Give the main RTS bullet points – re. earlier slides* – ultimately leading up to:

“let me introduce you to the method you need to use to get to your Simple Guiding Principles”

**)The extend will depend on the actual situation. Some maybe here – some maybe after step 5*

Step 4. Experience the essence of LSP and relate it to Step 3

*1.0 The tower (100-100, safe for all, benefit from diversity)**

*2.1 One thing you find is characteristic for your organization/company?**

**)Re. standard trial ws. script. Download from www.seriousplay.training*

Getting the message across in a 90 - 120 min trial workshop

Step 5. Give a small “taste” of the landscape, systems, scenario testing *

3.0 Build a lesson learned during this period that will have an impact on your decision-making in the future

3.1 Do a simple AT3

3.2 Give each person a connection piece and ask them to apply it to two of the models

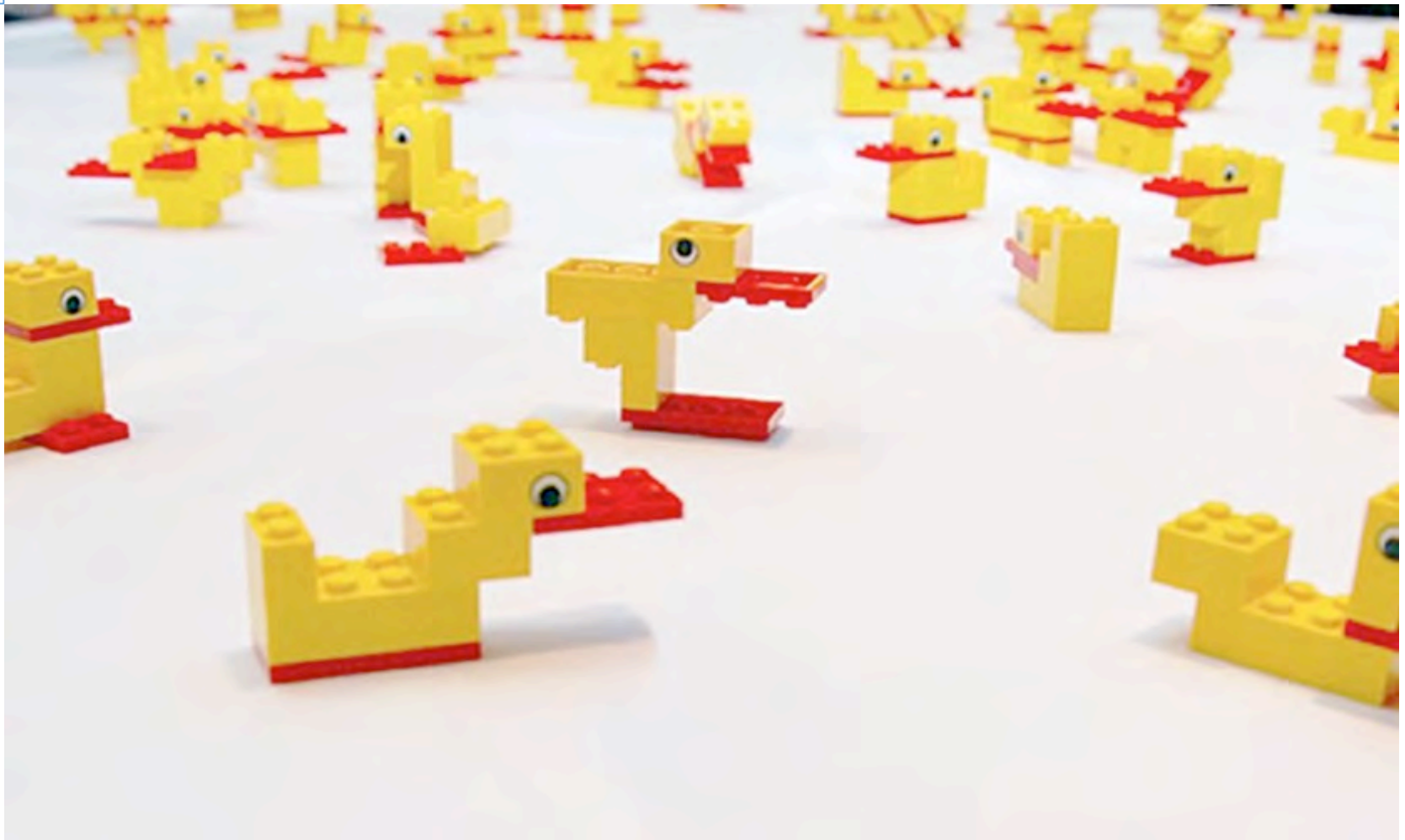
*4.0 Explain the scenario testing process**

**) No hands-on*

Step 6. Merging the RTS/SGP approach and LSP approach

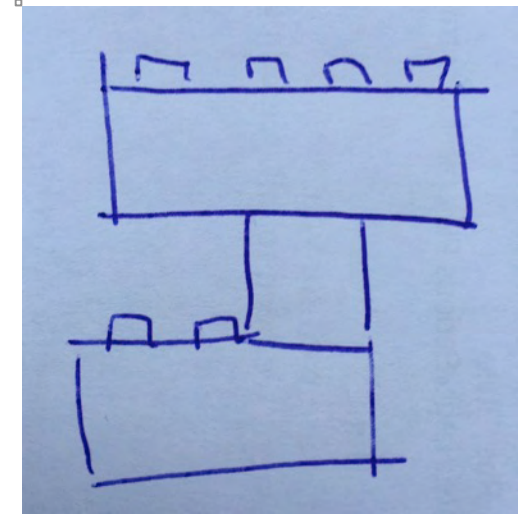
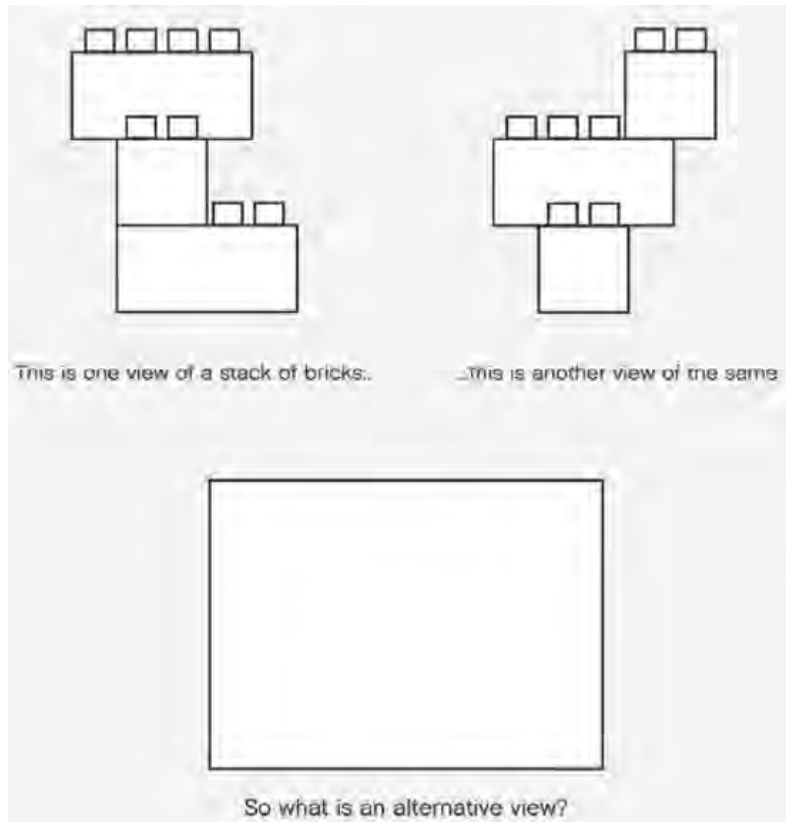
- *must be bottom-up and 100 – 100 to work*
- *must be practiced in a non-risk (LEGO version) to be ready for real life*
- *it is not a matter of having EITHER the plan OR the SGP approach*
- *relate the function of the SGP's to the zig-zag journey*
- *based on the belief that leaders don't have all the answers*
- *based on the belief that if you hear all voices in the room you will do better*

Getting the message across in a 90 - 120 min trial workshop



1) The more you can harvest ideas and insights bottom-up the better your strategy will be. 2) The power of constraints.

Getting the message across in a 90 - 120 min trial workshop



**You never know if 2D representation
is correctly reflecting the real 3D reality**



Resources: Download “Marketing & Sales”, “Workshop Design”

Workshop name: Preview/trial workshop for LSP
Workshop goal: To give the participants powerful emotional and hands-on experience
Number of participants: Ideally 4 - 6
Total time available: 60 - 80 minutes
Materials: Window exploration kits, Lean backward/forward poster and CP + AT poster, Sample images with workshop output

Message	Time	Instruction, framing, question
1. What is the purpose of LSP? (from 20:40 to 20:50) Remember to point out that the real problem with 3D-80 is that you lose out on the potential of the 40%.	5 min.	Use the images of a leaning forward vs. leaning backward image
2. How does it work 1? - Introducing the core process After having finished the tower build and sharing, use this to draw home the following 2 points: - the process is Question, Build, Share, Learn. 100% participation 100% of the time. Lead by a facilitator - tip is about benefiting from everyone's uses things differently.	5 - 7 min.	1.0 Build a tower. Start with the black plate and use only yellow and green. Finish the flag. Next, Share are few words about your tower
3. How does it work 2? - Introducing metaphors in how you can convey meaning with the bricks After the hands-on you talk about how LSP is very safe, because the focus is on the model. And how you avoid group thinking, because everyone has to build before starting talking. Therefore they can also concentrate on listening. You can also talk a little about the power of using metaphors and how LSP caters for all learning styles.	10 - 15 min.	2.1 Build a model to tell the story about "what you love about working here". 2.2 Alternative question: "What the company or department would be missing, if you were no longer here." In either case you skip the 2.0. However before they have to build you prepare them by giving examples of how you can convey meaning with the bricks.
4b. Why it is a good idea with these bricks! The important thing is that whatever you have them build have indeed a REAL for the participants. If the group work together on a daily basis you can also add them up front, if there is a topic/issue they are struggling with - debating/discussing. If yes, understand what it is and formulate a LSP question that helps them discuss the matter. When people share their models also make sure you ask questions to the models, so you illustrate the role and value of the facilitator. after the 3.0 or 3.1 hands-on experience you talk briefly about how the bricks can help you unlock knowledge in make it clearer so you can communicate and problem solve.	10 - 15 min.	If the people in the stories all are from the same department, group or similar and they have to work together the question is: 3.0 "What are one of the issues/challenges that you are struggling with right now in the team?" If they people don't have anything in common then you can use one of these questions: 3.1 "What is one of the strategic challenges you are grappling with right now? One where you know intuitively that when you make a decision it will feel good and you can move forward?" 3.2 "Think of something that made you happy last week and build why it made you happy."
4c. Have only shown you the tip of the iceberg! This message is about making sure that they understand that LSP is MUCH more than what they have just experienced. Show the chart with the 4 Step CP and the 7 Application Techniques. Talk about how there are techniques for decision-making, analysis, building complex systems, strategic thinking etc.	10 - 15 min.	If the group all has answered the same question is 3.0 then you instruct them in how to build a simple landscape using clustering and flow. "Place the models in relation to each other so we can see how they fit together in a landscape."
Closing remarks High light the benefits of LSP with special emphasis on the speed and effectiveness dimension	5 - 10 min.	If it feels relevant finish with the duck to make the diversity learning benefit



A pencil cup is a cup that can hold pens and pencils

Following the instructions below build a PENCIL CUP
Note: You can only use the pieces from the WINDOW EXPLORATION KIT
Instruction #1
Think outside the box
Instruction #2
Don't ignore usability

Strategy: An instrument that can help you make decisions with intention

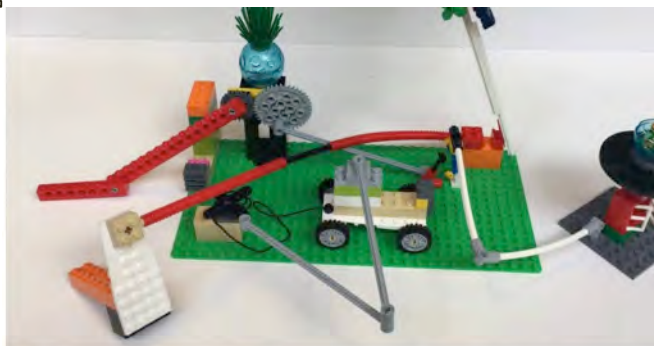


A pencil cup is a cup that can hold pens and pencils

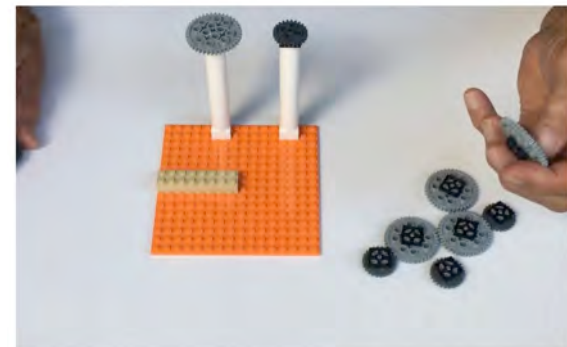
Following the instructions below build a PENCIL CUP		
Note: You can only use the pieces from the WINDOW EXPLORATION KIT		
TO MAKE THIS:	YOU NEED THESE:	AND YOU DO THIS:
The Base	1 of 4 x 6 stud Black Plate	Start with this
The first row of bricks...	2 of 1 x 4 Pink Bricks 2 of 2 x 6 stud Yellow Plates 1 of 1 x 4 Red Brick	Place 1 each along the short sides of the Black Plate Place the long sides together and wedge the yellow plates vertically between Row 1 and Row 2 of studs on the black plate. Place the red brick opposite the yellow plates at the edge of the black plate
CHECKPOINT 1		
There is now a clear space, 2 x 4 studs in the middle of the base.		
The two Columns	2 of 1 x 2 Lime Bricks 2 of 1 x 2 Grey Bricks 2 of 1 x 2 Green Bricks 2 of 1 x 2 Trans Red Bricks	Stack the bricks on top of each other in this sequence: 1 x lime, 1 x grey, 1 x green, and 1 x trans red topmost. Repeat. This will form 2 columns. Place each column on each side on top of the pink brick. The columns will be flushed with the yellow plates.
The front facade	2 of 1 x 4 Green Bricks 1 of 1 x 4 Red Brick 1 of 1 x 4 Light Grey Arch Brick	Stack the bricks on top of each other in this sequence: green, green, red and then the arch brick topmost. Place this stack on top of the bed brick.
CHECKPOINT 2		
Your model is now 5 bricks high above its base.		
Final Touch	1 of 1 x 4 Medium Orange plate	Place the plate lengthwise on the back of the 2 yellow plates fixing them firmly together one row above the yellow plates.

Strategy: An instrument that can help you make decisions with intention

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